

Ref No. IPEC/ Dir. Off./ 2025/51

Dated: 29th November 2025

INTER OFFICE NOTICE

From: Director

To: All Concerned

Subject: Internal Complaint Committee (ICC)

As per AICTE Notification Ref. No. AICTE/WH/01 dated 10/6/2016 and Ref. No. 37-3/Legal/2012 dated 25/05/12 & as per the University Grants Commission (Prevention, Prohibition & Redressal of Sexual Harassment of Women Employees & Students in Higher Educational Institutions) Regulations, 2015 No.F.91-1/2013 (TFGS) under clause (g) of subsection (1) of section 26 of UGC Act 1956 (03 of 1956) read with subsection (1) of section (20), Inderprastha Engineering College (IPEC) is hereby Constituted Internal Complaint Committee comprising of following members:

INTERNAL COMPLAINT COMMITTEE (ICC)

S.No.	Name	Designation	Designation in Committee
1.	Prof. (Dr.) Meenakshi Sharma	Dean-IQAC & SW	Chairperson
2.	Prof. (Dr.) Vijai Singh	HOD-CSE	Member
3.	Prof. (Dr.) Pooja Tripathi	HOD-IT	Member
4.	Ms. Rekha Singh	Head-HR	Member
5.	Ms. Vineeta Saxena	Sr. Accountant	Member
6.	Dr. Nisha Khanna	Psychologist (outside)	Member
7.	Ms. Shreya Sharma	Student	Member Student (AIML 3 rd Yr.)
8.	Mr. Mayank Tyagi	Student	Member Student(CSE-DS 3 rd Yr.)

Responsibilities of Internal Complaints Committee (ICC) :

The Internal Complaints Committee shall:

- provide assistance if an employee or a student chooses to file a complaint with the police.
provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence.
- protect the safety of the complainant by not divulging the person's identity and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint or also provide for the transfer of the offender.
- ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.


Prof. (Dr.) Anil Kumar Solanki
Chairman, IGRC & Director, IPEC

CC.: Through Email & ERP

Hon'ble Management (for kind information)
Dean-Academics, Principal,
Dean -CSE & Allied Branches,
Dean – IQAC & SW, All HODs, All Section Heads